

CONNECTING TO SERVE

Wisconsin Conference
38th Constituency Session Report | 2018



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PRESIDENT'S LETTER

Dear Friends,

I welcome you to the 38th constituency meeting of the Wisconsin Conference. I am very pleased to share with you, through this report, God's wonderful leading in Wisconsin during the past four years.

The theme of this constituency meeting is "Connecting to Serve," focusing on how God calls us to build real and lasting relationships with people in our communities, sharing with them the love of Jesus in such a way that they will wish to have a lasting connection with their Lord and Savior.

Our theme uses the metaphor of Legos to demonstrate that remarkable things can happen when each Lego fulfills its purpose and is connected with other Legos. As children of God we too, have been created to connect together to serve.

As pastors, teachers, local ministry leaders, and lay members alike, we are called to represent Jesus in proclaiming God's Word through preaching, teaching, acts of kindness, and daily living. We have been given a wonderful message of God's saving love for us, and His ability to transform our lives and reflect His character.

We are living in the final days of this earth's history. Jesus is coming soon, and we must draw together to proclaim God's plan of salvation to neighbors, friends, and members of our communities that have yet to learn of God's plan for each of us to spend eternity with Him.

As we gather together to reflect on the past four years, and make important decisions about the future, may the atmosphere, attractiveness and loveliness of heaven be among us. In the book "Christian Leadership" Ellen White writes, "Let every one who sits in council and committee meetings write in his heart the words, I am working for time and eternity; and I am accountable to God for the motives that prompt me to action. Let this be his motto." ChL 70.

May it be our collective desire to work together. Let us not be satisfied to be unconnected, random, solitary bricks in a Lego Church box. Now is the time to join together in this grand work of leading people to know and follow Jesus Christ.

Michael G. Edge
President



OFFICERS & DIRECTORS

President [1] Mike Edge	Education Superintendent [3] Linda Rosen	Communication Director [5] Juanita Edge	Planned Giving & Trust Services Director [7] Cindy Stephan
Executive Secretary-Treasurer [2] Brian Stephan	Ministerial Director [4] Adam Case	Youth Director [6] Eric Chavez	



ADMINISTRATORS, DIRECTORS, MINISTRY COORDINATORS, & SUPPORT STAFF

LaQuita Anderson
AssistantTreasurer
Tammi Baker
Wakonda Secretary
Scott Baker
Wakonda Ranger
Sandy Berg
Administrative Assistant



Adam Case
Ministerial Director
Eric Chavez
Youth Director
Shanna Chavez
Youth Secretary
Juanita Edge
Communication Director



Michael Edge
President
Michael Ehm
Men's Ministries Coordinator
Karen Flanagan
Health Ministries Coordinator
Alice Garrett
Community Service Coordinator



Sandy Magray
Women's Ministries Coordinator
Tom Michalski
Stewardship Coordinator
Evelio Miranda
Hispanic Ministries Coordinator
Noemi Miranda
Hispanic Ministries Secretary



Titus Naftanaila
Religious Liberty, Personal Ministries Coordinator
Jim Parish
Lighthouse Ministries Coordinator
John Ramsey
Assistant Treasurer
Rosalie Rasmussen
WA Interim Principal



Deidra Roat
Administrative Assistant
Linda Rosen
Education Superintendent
Teresa Schaetzka
Administrative Assistant
Brian Stephan
Executive Secretary/Treasurer



Cindy Stephan
Planned Giving & Trust Services Director
Abraham Swamidass
Family Ministries Coordinator
Zachary Trecartin
Assistant Treasurer



Mike Edge, *Chairperson*
Brian Stephan, *Secretary*

Patricia Antoine-Norton
Rick Binford
Nelson Boon
Floyd Brock
Jane Gerndt
Rodney Hahn
Keith Hendrickson
Carmen Holm
Tim Krawczyk

Dale Mishleau
David Rawls
John Redlich
Dan Ringwelski
Carl Sigler
Susan Slikkers
Dennis Stefonek
Michael Stephenson
Abraham Swamidass

Maurice Valentine,
Lake Union Conference President
Steve Poenitz,
Lake Union Conference Executive Secretary
Carmelo Mercado, *Lake Union Conference Vice President*
Glynn Scott, *Lake Union Treasurer*

EXECUTIVE COMMITTEE MEMBERS



VISION

Reflecting Christ, Transforming Communities

MISSION

To grow passionate disciples of Jesus prepared for Christ's soon coming

CORE VALUES

We value God's Word and His wonderful message of the saving grace of Jesus Christ and His ability to change our lives to reflect His character

We value the people in our churches that God is developing as His disciples in Wisconsin

We value the charge given us to share the good news of Jesus to the people of Wisconsin in preparation for His soon return



CROSS-CONNECT

Cross-Connect is the Wisconsin Conference initiative for integrated discipleship. The focus of the initiative is to call and develop every member— from birth to old age— into an active, growing, disciple of Jesus, and a center of influence for the kingdom of heaven.

What's the goal?

The goal of Cross-Connect initiative is to connect ministries in building up individuals, homes, schools, and communities, in relationship with Christ.

More specifically, the goal of the initiative is to:

- connect people cross-generationally to provide mentoring that will facilitate members of all ages to more effectively reach out into their communities
- increase engagement among all members, ministry leaders, and organizational employees by uniting and integrating ministries, resources, and efforts toward this end

EDUCATION-CONNECT

Education-Connect is the Wisconsin Conference initiative for students both within our Adventist schools and in other educational institutions. The focus is to bring together in mutual support our homes, churches and schools to prepare students to reflect Jesus clearly, experience the joy of service, and be prepared for the soon coming of Jesus.

What's the goal?

The goal of Education-Connect is to reach our young people within the educational context and by word, action, and role-modeling guide them so they will grow up to be positive influential citizens in their communities, who reflect the love of Jesus in all they do.

COMMUNITY-CONNECT

Community-Connect is a multi-year Wisconsin Conference initiative to encourage and empower churches across our conference to reach into their communities to make connections that will advance the kingdom of God.

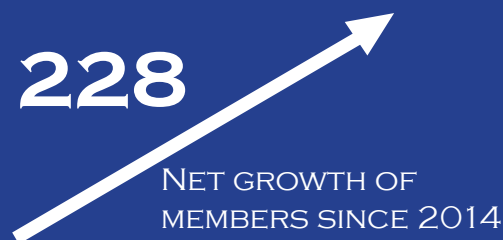
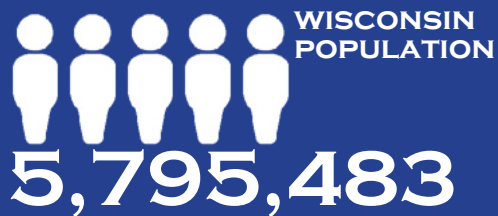
What's the goal?

The goal is to have each church "reach in" to their community to provide services that will alleviate personal and community needs. It is also to "reach out" and provide annual evangelistic meetings to engage and impact their communities with the gospel message. All efforts are aimed at making connections that will lead to vibrant relationships and ultimately to connect people to Jesus in preparation for His return.

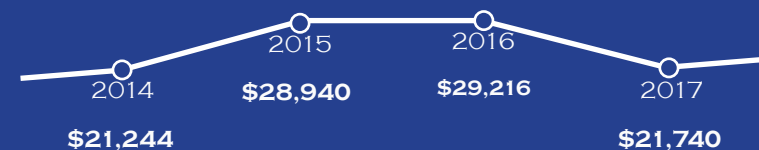


WISCONSIN

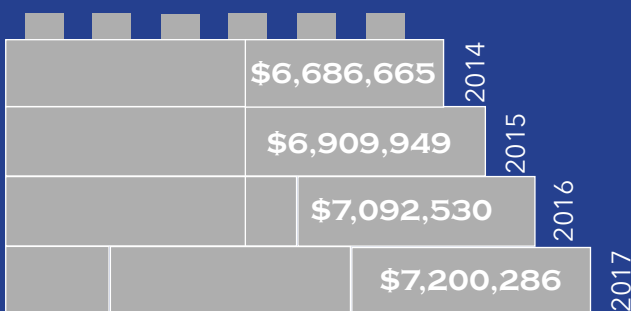
AT A GLANCE



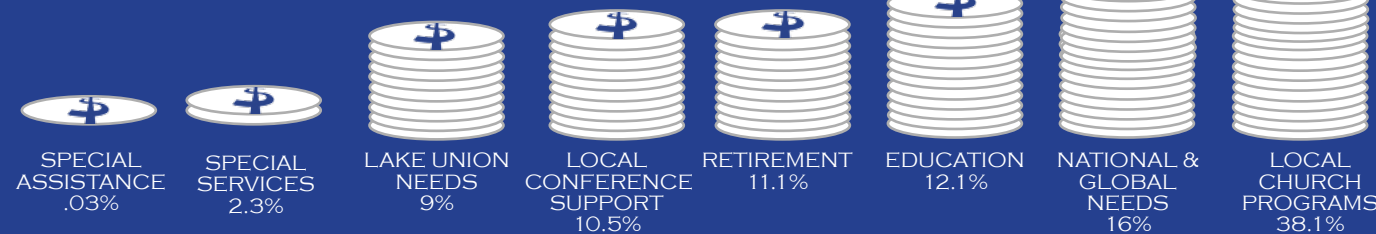
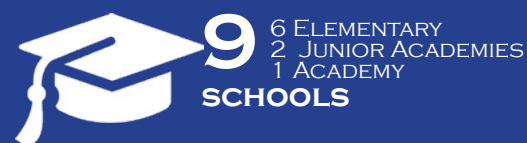
EVANGELISM OFFERING



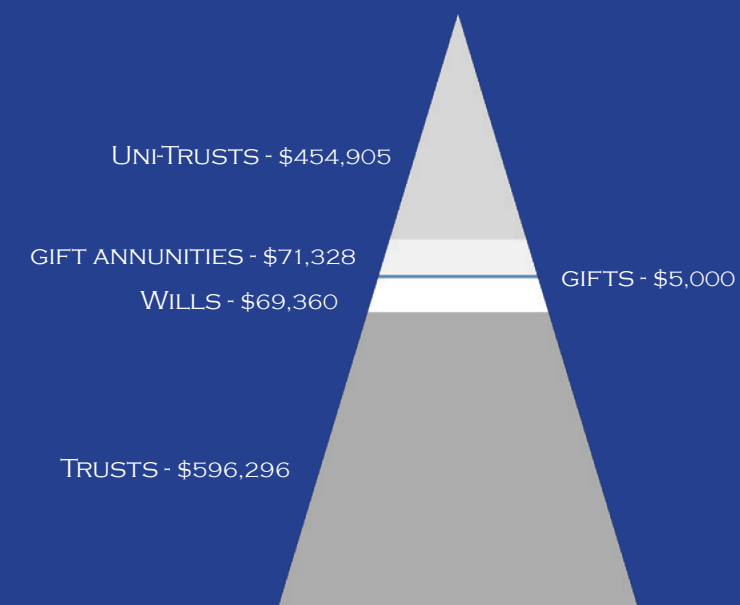
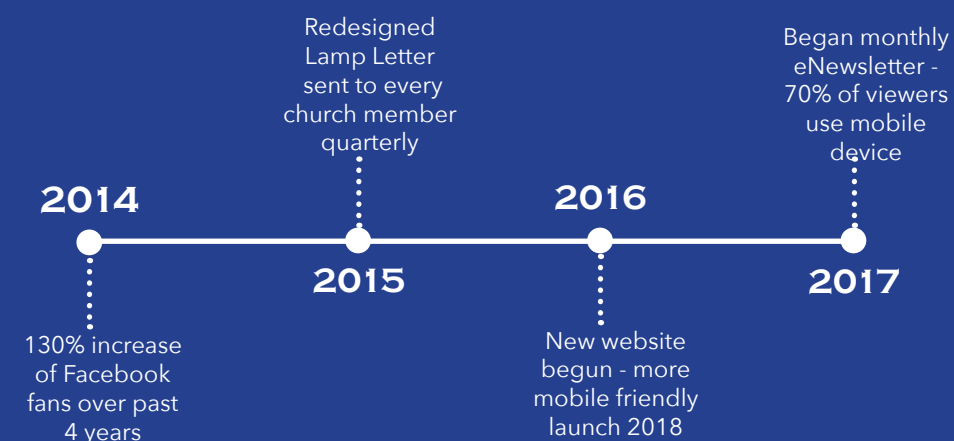
EVANGELISM IS ADDITIONALLY FUNDED BY THE WISCONSIN BUDGET, LAKE UNION, AND THE GENERAL CONFERENCE, AVERAGING \$157,300 PER YEAR



TITHE RECEIPTS



USE OF TITHE DOLLARS



GIFTS AND MATURITIES



SECRETARIAT

DEPARTMENT PROFILE

- Oversees organization of 63 churches, 6 companies and 24 mission groups representing a total membership of 7,759 members as of December, 2017.
- Accumulates statistics and compiles membership reports for the Lake Union Conference and the North American Division.
- Maintains service records for all employees of the conference.
- Processes credentials and licenses for all conference employees.
- Maintains compliance with the Child Protection Policy voted by the North American Division by ensuring that training and background checks for employees and volunteers of the conference are completed and current.
- Facilitates scholarships and applications for new pastors attendance of the seminary.
- Processes retirements for all workers.
- Chairs various sub-committees voted by the executive committee.
- Oversees compliance with North American Division policy.
- Records minutes for important meetings and proceedings.
- Works closely with the President by serving on various administrative and visioning committees.
- Chairs the Constitutions and Bylaws Committee.

MILESTONES & MIRACLES

- Reported 738 baptisms.
- Net membership gain of 228 members.
- Current membership as of December 2017 is 7,759.
- Launched 18 church groups/plants.
- Recorded 363 actions taken by the executive committee.
- Ordained five pastors to the gospel ministry.
- Processed 16 retirements for conference employees.
- Oversaw the switching of child protection background checks and training from Shield the Vulnerable to Verified Volunteers.
- Oversees compliance with state laws as well as church policy.





TREASURY

DEPARTMENT PROFILE

- The office of Treasury actively manages all financial aspects of the Wisconsin Conference.
- Cares for HR needs of employees.
- Office Manager.
- Oversees proper use and distribution of tithes & offerings.
- Provides payroll services to conference employees, local churches and schools, Camp Wakonda, Wisconsin Academy and WA Industries.
- Ensures compliance with NAD financial policies and governmental requirements.
- Provides financial statements to operating boards.
- Oversees risk management for all conference properties including appropriate insurance coverages.
- Provides financial oversight for Camp Wakonda and Wisconsin Academy.
- Prepares an annual budget.
- Provides software and IT support and audits of local churches and schools.
- Oversees proper investment of funds per NAD policy.
- Provides facilities management for camp, academy, and conference.
- Assists local churches and schools with financial arrangements with the Union Revolving Fund.
- Serves on numerous boards overseeing camp meeting, camps, Wisconsin Academy, Wisconsin Academy Industries, Personnel, and Plant Services.
- Provides accounting for Trusts, Annuities and Endowment Funds.

MILESTONES & MIRACLES

- Distributed \$683,716 for evangelism to local churches.
- Received and distributed to churches \$486,797 for church plant grants.
- Oversaw the startup of Wisconsin Academy Industries LightHouse Thrift Store and Blessings Unlimited Grocery Store.
- Completed installation of new wastewater sewer system for Wisconsin Academy for under \$350,000.





ADVENTIST COMMUNITY SERVICES

DEPARTMENT PROFILE

- Provide support and information for all areas of ACS including Disaster Response, Crises Care, Youth Empowered to Serve, Tutoring and Mentoring, Elder Care, and Community Development, which includes ACS Centers, Dorcas Societies, Thrift Stores, Food Pantries, Homeless Ministries, and more.
- Serves as liaison between Wisconsin Conference and ACS leaders.
- Serves as liaison between Wisconsin ACS and Wisconsin Emergency management officials.
- Member of the Wisconsin Voluntary Organization Active in Disaster (VOAD).
- Encourage training and involvement of members in Disaster Response and community involvement as needed in communities.
- Maintain resource files of trained volunteers, available equipment, and facilities within the conference.
- Obtain copies of all local church and area disaster response plans.
- Have current state Disaster Response Plan and know how to implement it.

MILESTONES & MIRACLES

- Continue to visit local church's ACS to encourage them in their community involvement.
- Continue to communicate with conference plans of ACS activities.
- Attended Wisconsin Emergency Management Conference in 2017.
- Served on a task-force in 2018 to build a disaster mass feeding plan with WEM and VOAD members.
- Attend VOAD meetings at least quarterly.
- Involved in conference calls during time of disaster.
- Provide at least two Disaster Response training sessions a year.
- Volunteers called to help following 2018 NW Wisconsin tornado. Recorded 200 plus hours with many donated food items for the volunteers.
- Sent six volunteers to Texas for two weeks after hurricane.
- Volunteers helped after Hurricane Irma in Jacksonville, Florida.
- Special 2017 camp meeting offering to support ACS gave the opportunity to send volunteers to help during time of disaster, and further develop community outreach and volunteer training here in Wisconsin.
- Each year at camp meeting the ACS cabin displays activities from churches around the state, provides a variety of classes, and is a positive place to learn and share ideas.





CHILDREN'S MINISTRIES

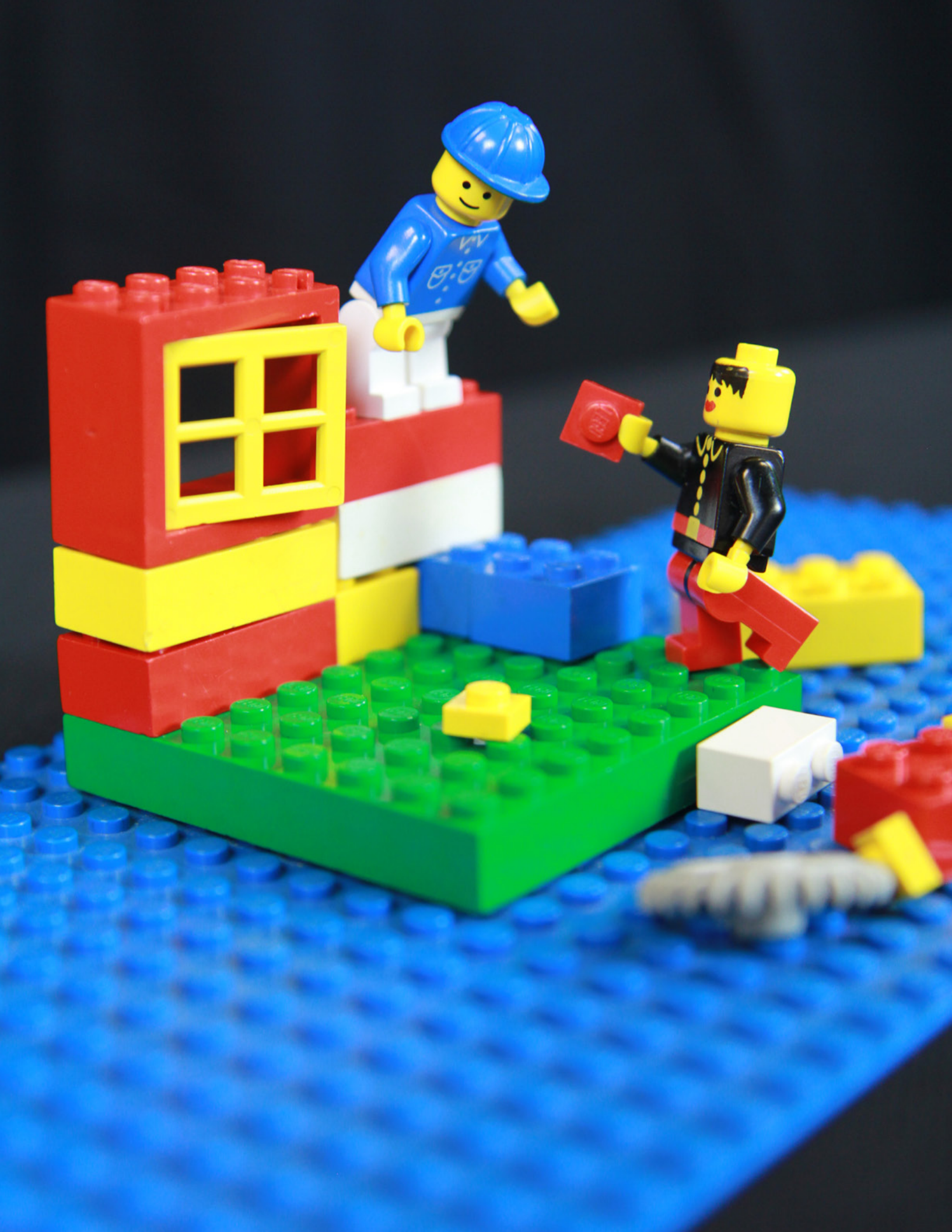
DEPARTMENT PROFILE

- Support grace oriented ministries.
- Provide training to equip volunteers for effective ministry to children.
- Support for child evangelism ministries such as Vacation Bible School.
- Providing information regarding resources for Children's Ministry.

MILESTONES & MIRACLES

- Promoted the Children's Ministry conference, held on the campus of Andrews University.
- Vacation Bible School Training.
- Annual training for North American Division Children's Ministry Certification encompassed in the eight different tracks. Featuring nine training sessions at camp meeting.





COMMUNICATION

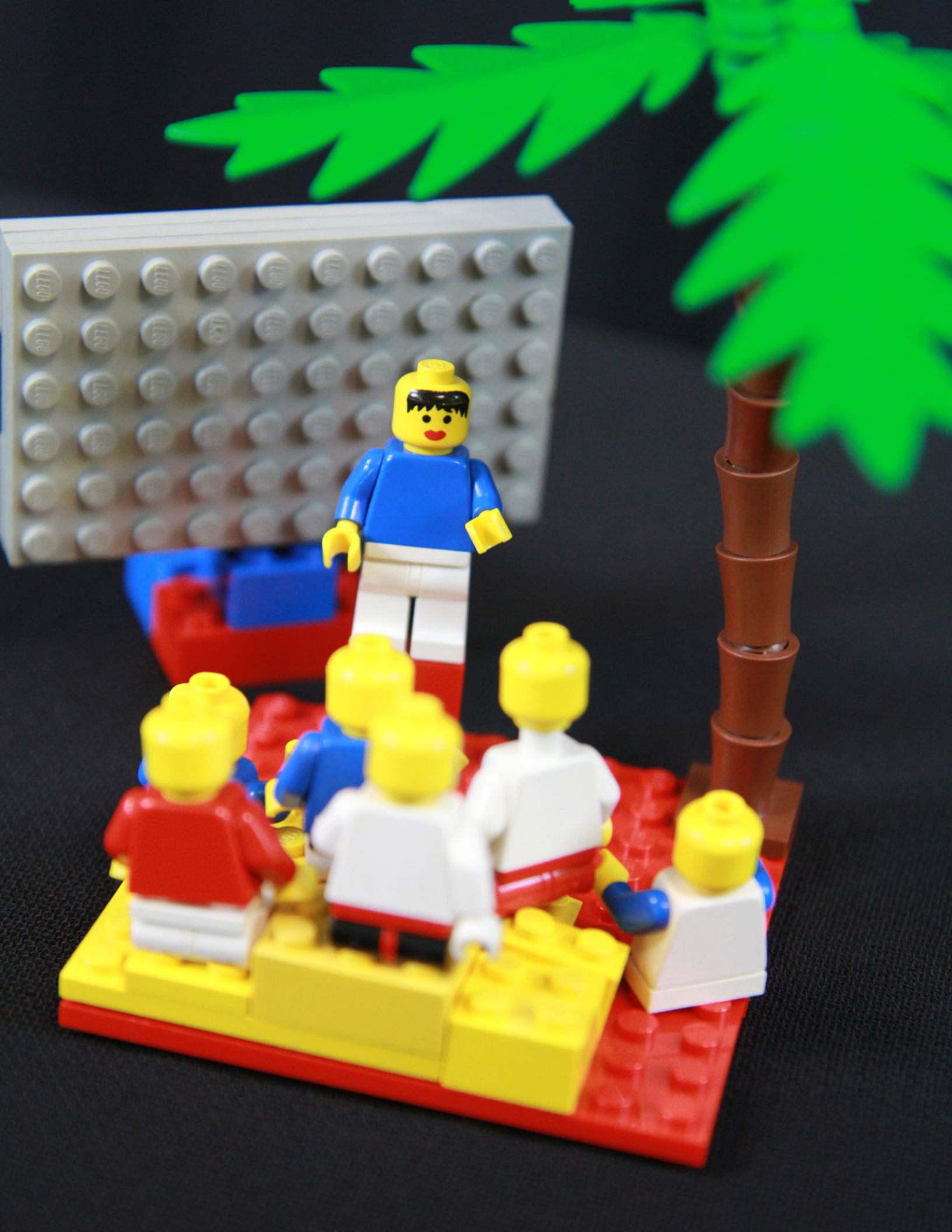
DEPARTMENT PROFILE

- Provide avenues of communication for connecting Wisconsin members with the work and mission of their conference, schools, and larger church family (Lamp Letter, eNewsletter, website, Facebook, etc.).
- Serve as a communication resource for departmental and local church leaders.
- Provide training and enrichment opportunities for local church communication leaders.
- Archive communication records and make them available to the membership.
- Oversee production of daily news letter, the Camp Lamp, during annual ten-day camp meeting.
- Work in conjunction with audiovisual to live stream and archive sermons and seminars during camp meeting each summer.
- Provide stories and news items for the Lake Union Herald.

MILESTONES & MIRACLES

- Developing a new conference website that is more mobile friendly and accommodates more useful features.
- Began a monthly eNewsletter to supplement our ongoing Lamp Letter.
- Redesigned quarterly Lamp Letter which continues to circulate to all Wisconsin baptized members.
- Launched live-streaming of camp meeting sermons.
- Produced free audio files of camp meeting speakers on Facebook and the website.
- Reformatted the camp meeting booklet to streamline information and usability.
- Produced daily Camp Lamp newsletter for camp meeting each summer
- Continued conference Facebook.
- Provided training in church and school web design and management during camp meeting.
- Crisis management training and materials provided for pastors and teachers in 2015.
- Provided 53 monthly stories/announcements for the Lake Union Herald.





EDUCATION

DEPARTMENT PROFILE

- Serve as executive secretary and agent of the conference board of education in administering and supervising the conference system of Pre-K and K-12 education in accordance with union and conference educational policies.
- Serve as the agent of the conference K-12 Board of Education to coordinate and implement recruitment, placement, and transfer or termination of educational personnel.
- Serves as the chair of all school personnel committees.
- Responsible for the supervision and evaluation of educational personnel.
- Monitor the school inspections for health & safety guidelines including asbestos matters.
- Implement the Lake Union Conference wage scale as adopted by the conference Executive Committee.
- Distribute annual employment agreements.
- Assure maintenance and safekeeping of student and employee records.

Profile continued on page 50

MILESTONES & MIRACLES

- Continued leadership and development for the following conference events: Grades 3-4 Spelling Bee, Grades 5-6 Outdoor Education, conference wide Education Fair.
- Provided leadership in the hiring of education personnel.
- Launched the three year Literacy Assessment project August 2016 to present.
- Initiated teacher accountability in both long term plans and weekly lesson planning through shared documents utilizing Google Drive.
- Implemented Professional Learning Communities for the teachers with built in accountability through shared documents utilizing Google Drive in August 2017 to present.
- Worked with two schools to develop a strategic academic improvement plan beginning in August, 2016.
- Provided training for standard based lesson planning August, 2017.
- Provided support for the addition of two school campuses in the past two years.
- Arranged for the professional asbestos inspection of schools required every three years, 2015 and 2018.
- Implemented a new student information system and training for teachers August, 2017
- Provided for teachers to attend the annual WCRIS Leadership Conference.
- Facilitated and encouraged teachers to develop a daily personal fitness plan for the students.
- Provided mentorship for new in educational leadership and those aspiring to be in educational leadership, August, 2017.
- Providing annual school board training held at camp meeting.



FAMILY LIFE MINISTRIES

DEPARTMENT PROFILE

- Chair the Family Ministry Advisory Board.
- Work closely with the Conference Treasurer/Executive Secretary to plan a yearly budget for funding family ministry programs.
- Work closely with the President in strategic planning and management of conference-wide family ministry training events for local church coordinators and programming for families.
- Present quarterly family life week-end seminars in all five regions of the conference.
- Offer family ministry training workshops for local church leaders where participants will learn how family-friendly churches grow, and are equipped to reach out to everyone they meet with the grace and compassion of Jesus Christ.

MILESTONES & MIRACLES

- Helped to organize 2014 Marriage Retreat held October 10-11 at the Milwaukee Central Church conducted by Mike and Gayle Tucker. Nearly 40 couples attended.
- Provided Prepare/Enrich Certification for pastors. A resource program to train pastors in providing pre-marriage and marriage counseling.
- Organized and facilitated family ministries workshop for local church family ministry coordinators held September 28, 2014, at the conference office. The program provided an opportunity for 24 family life leaders to network, and to learn how to foster family life in their churches.
- Encouraged pastors and family life leaders to hold marriage or family-focused events in their churches during the month of February, designated as Family Life month.
- Helped organize 2015 Marriage Retreat held November 20-21 in Eau Claire, presented by Timari and Richie Brower from Washington state. Twenty-seven couples from all areas of the conference attended.
- Organized and facilitated 2017 Family Ministries Certification Training held October 20-22 at the Waukesha church. Provided trainees a practical and comprehensive resource to help their church become family friendly and offer a variety of family life seminars and activities designed to help meet some of the needs in their churches and communities.
- Organized and facilitated family life seminars at Camp Wakonda. Provided counseling services for couples and single parents. Offered family life resource giveaways at the family ministry cabin. Publicly acknowledge and affirmed families during the family life time at the evening meeting in the pavilion.





HEALTH MINISTRIES

DEPARTMENT PROFILE

- Encourage and support local churches in providing health education and outreach programs.
- Provide health training, resources, and enrichment opportunities for churches and individual members.
- Support conference-wide health outreach programs with locating materials, qualified team members, and funding.

MILESTONES & MIRACLES

- Assisted in several of the 150 plus local church health outreach programs conducted by local Wisconsin churches.
- Purchased Health Expo materials for local churches to rent at a reasonable cost.
- Held the first free dental clinic (Adventist Community Health Initiative) in our state in 2017, with several more planned.
- Accumulated 354,910 reported miles of healthy walking over the past four years of Walk4Life.
- Developed and provided Walking the Health Path brochure as a free tool to assist individual members improve their health.
- Created an eight-part health presentation called RENEWED as a free evangelistic outreach tool for churches.
- Provided five different health classes/events during camp meeting each of the past four years.





HISPANIC MINISTRIES

DEPARTMENT PROFILE

- Encourage and support pastors of Spanish speaking churches.
- Oversee the expansion of Hispanic work into cities that do not currently have Spanish speaking congregations.
- Provide guidance and resources for Hispanic church planters.
- Coordinate conference-wide Hispanic events, such as camp meeting, brotherhood, Hispanic Women's Ministry, Hispanic Children's Ministry, Hispanic Family's Ministry, Hispanic Men's Ministry, Hispanic Youth Ministry, and Lay training events.

MILESTONES & MIRACLES

- Surpassed 1,000 Hispanic members in Wisconsin.
- The Beloit Hispanic Group was officially organized as a Mission Group in 2015. In April 2016 it was organized as the Beloit Hispanic Company.
- The Waukesha Hispanic Company was organized as a church in 2014. In 2015 they acquired their own church building and in 2017 dedicated their building debt free.
- The Hispanic Adventist Church of Sheboygan dedicated their church debt free in 2017.
- New church plants: Sparta, Wautoma, Fond Du Lac, Eau Claire, and Beaver Dam. Plants in process: Independence, Arcadia, Norwalk, La Cross, South Milwaukee, and Rice Lake.
- Tithe in the Hispanic churches has increased 117% in the last 10 years.
- Annual Hispanic evangelistic banquet for women with 300 attending, 50% of which have been visitors - wonderful seedbed for Bible studies.
- The Hispanic Youth Federation of Wisconsin (JAHWI) has planned and developed metropolitan evangelistic campaigns and the leaders of JAHWI are well involved in the youth activities of the Lake Union.
- Pastor Freddy De Los Santos was ordained to the gospel ministry in 2017.
- Seminario Adventista Laico (SAL) in collaboration with Andrews University has trained many lay members in Homiletics and Bible work.
- Many new Pathfinder and Adventurer clubs have been formed.





MINISTERIAL, EVANGELISM, & CHURCH PLANTING

DEPARTMENT PROFILE

- Provide an environment of personal growth for all of our pastors. This includes their walk with their Heavenly Father, their personal health and fitness, and a focus on happy families.
- Provide professional growth opportunities including quarterly in-service and professional growth seminars.
- Provide one-on-one counseling and mentoring of pastors.
- Assist churches in filling pastoral vacancies.
- Provide problem solving and guidance for local church leaders.
- Coordinate funds and resources for evangelistic series.
- Oversee major evangelistic outreaches.
- Provide guidance and resources for church planters.

MILESTONES & MIRACLES

- Dispersed over \$125,000 annually in evangelism funds to pastors, evangelists, and lay evangelists to move the work forward in Wisconsin.
- Supported over 25 church plants.
- Began a biweekly newsletter for our pastors.
- Provided marriage and family enrichments for pastors.
- Dedicated personal one-on-one time with pastors for support, guidance, and discussion about ministry.





MEN’S MINISTRIES

DEPARTMENT PROFILE

- Provide for the men of our conference an annual winter retreat, usually held the middle of January at our beautiful Camp Wakonda . These casual retreats have a guest speaker for the three-day weekend event, with a focus on individual spiritual growth, discipleship, and reaffirming the men of their important roles as husbands, fathers and as spiritual leaders in their families, churches and communities.
- Over the course of three years, since taking over the Wisconsin Conference Men’s Ministry coordinator position from Pastor Greg Taylor in 2015, Pastor Michael Ehm says he has “found this ministry immensely necessary for our men here in Wisconsin. Men of God need to bond with other spiritual like-minded men, for each other’s encouragement, “to build each other up; to stir one another to love and good works; encouraging each other and all the more as you see the Day drawing near.” (I Thessalonians 5:11, Hebrews 10:24-25)

MILESTONES & MIRACLES

- Name change from Wisconsin Conference Men’s Winter Retreat to “Wisconsin Conference Men of Faith Winter Retreat.”
- Moved the winter retreat to the last weekend in January.
- The last four years we have been blessed by these special Key Note speakers, Pr. Dick Duerkson (Maranatha Intl., now retired), Pr. Ivor Myers (Blue Print of the Sanctuary author), Prof. Zdravko Stefanovic (Florida Hospital University), and Pr. Nathan Renner (ARISE Evangelism School.)
- We have now added break-out sessions allowing us to bring in additional speakers who will speak on a variety of subjects inclusive of both the married and single men. Topics thus far have been on prayer, discipleship, personal finance, marital relationships, spousal support, prison ministries, religious freedom and pornography. Our break-out speakers are generally our own conference pastors, administrators and lay people. This helps in building up better relationships and bonds with the men of our Wisconsin Conference constituency.
- Future plans are to add additional leadership to help assist and implement Men’s Ministry programs on the local church and district levels.
- Men’s Ministry Coordinator, Pastor Michael Ehm, has made himself available to speak during the week at any of our conference churches.





PERSONAL MINISTRIES

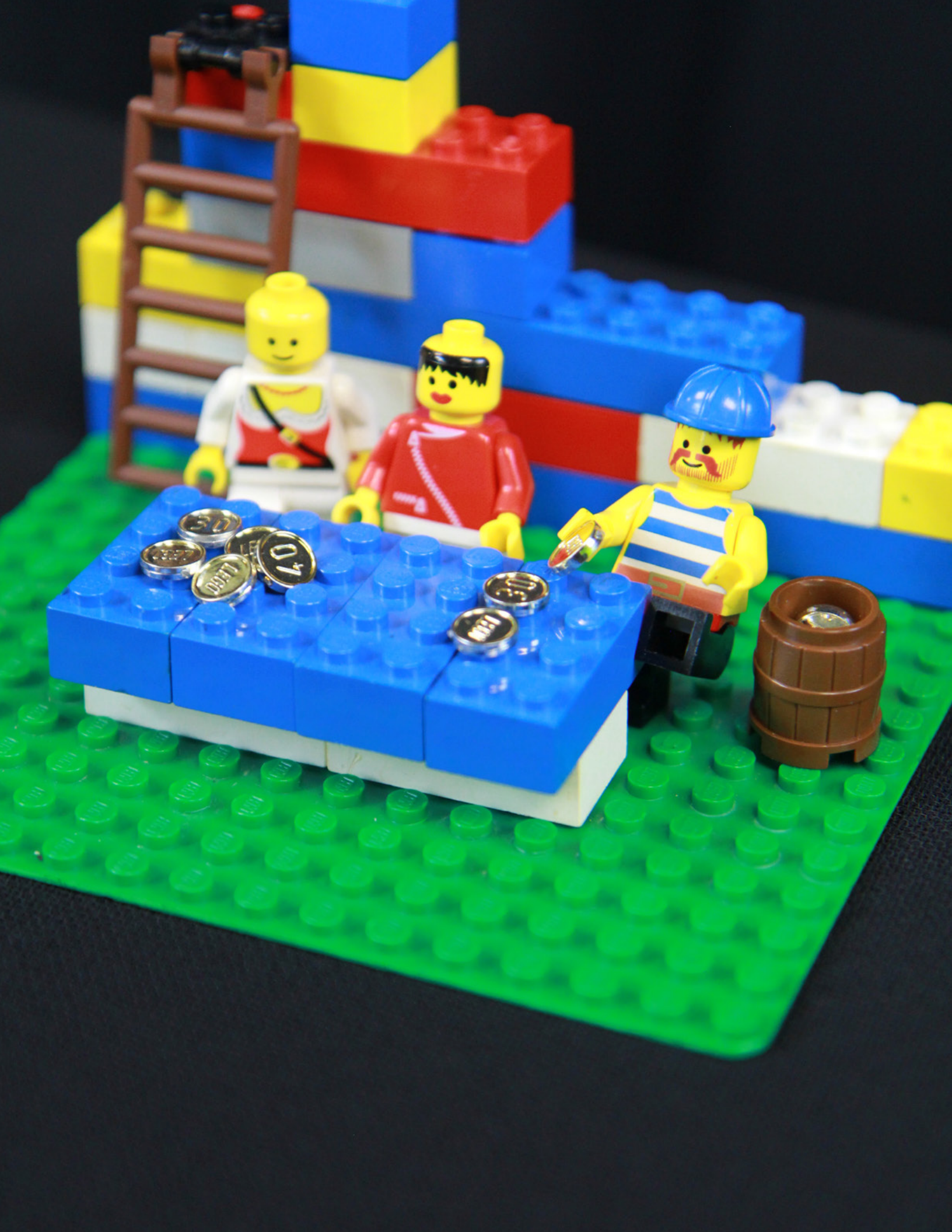
DEPARTMENT PROFILE

- Prepares members to share the gospel.
- Annual and regional training events are held on how to give Bible studies, volunteer for mission service, and conduct evangelistic campaigns.
- Cooperates with other ministries like small groups, church planting, and natural church development.

MILESTONES & MIRACLES

- Coordinated the Lay Pastor program for Wisconsin Conference.
- Organized Adventist Lay Seminary with Dr. Ricardo Norton.
- Provided ShareHim Seminars and other evangelistic resources to all churches in Wisconsin.
- Sent pastors to training events outside Wisconsin Conference.
- Organized training events at Camp Wakonda and regional centers.
- Offered inspiration and resources to pastors.





PLANNED GIVING & TRUST SERVICES

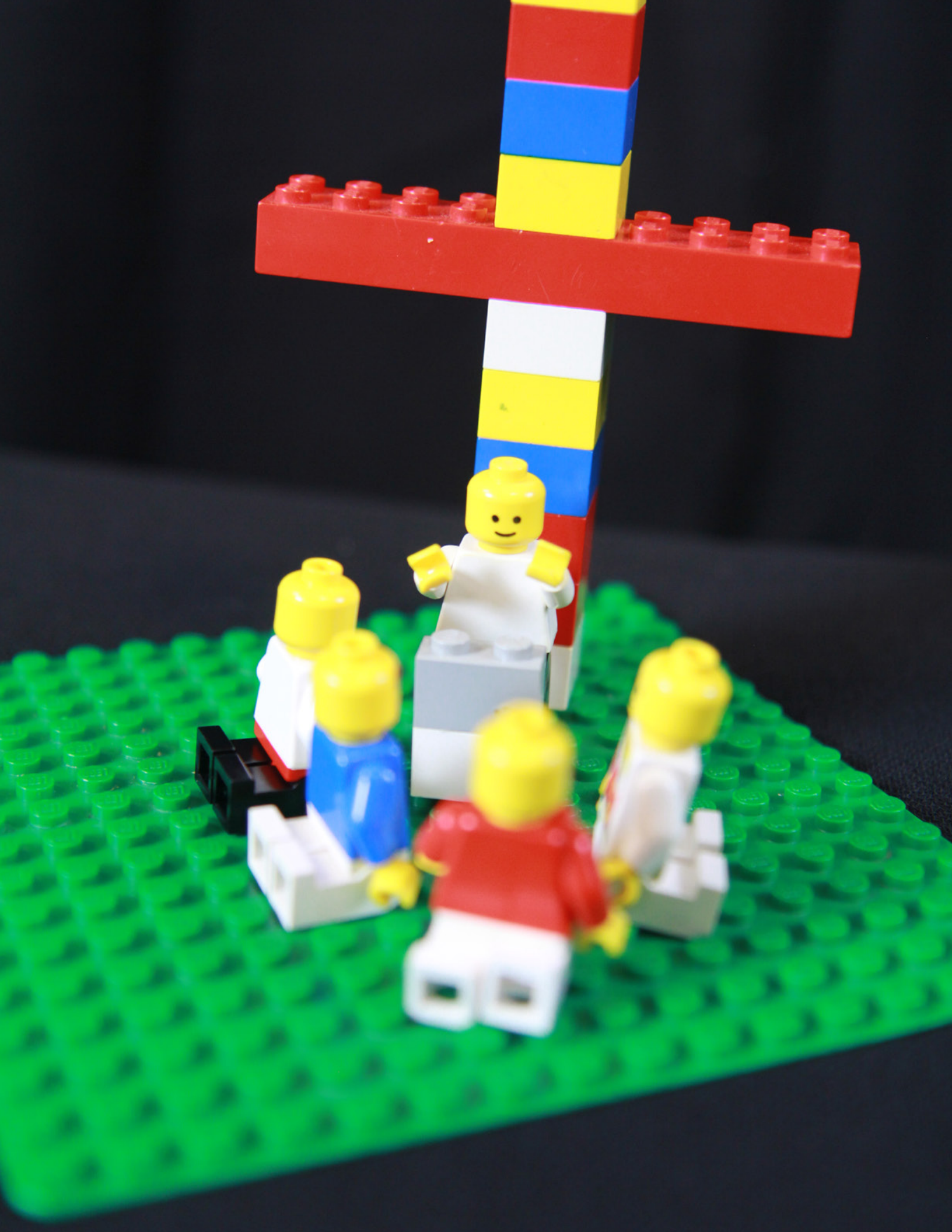
DEPARTMENT PROFILE

- Everyone leaves a legacy, for some people, it is intentional. Planned Giving is what we do out of compassion, not out of compulsion.
- The God of heaven owns everything. He allows us, His followers, to be stewards of time, talent, and possessions to use during our lifetime to glorify Him. These blessings provide for our personal needs, the needs of others, and the advancement of God's work on earth.
- The Department of Planned Giving and Trust Services assists members and friends of the church in providing for their family and God's work through trusts, wills, gift annuities, and other special gifts. The conference arranges and pays for the services of an attorney for consultation and document preparation. Family, Wisconsin Conference, Wisconsin Academy, local churches and schools benefit greatly from these arrangements. The Church through this specialized ministry also serves as trustee of a variety of revocable, irrevocable, and charitable trusts as well as personal representative in certain situations.
- Many are discovering the satisfaction of making current tax-wise gifts from accumulated assets. Gifts of appreciated assets such as real estate, stocks, bonds, and personal property can provide tax benefits and significantly support many ministries. Special plans are available that turn highly appreciated (or fully depreciated) assets into a life income and result in a future gift to God's cause.

MILESTONES & MIRACLES

- Met with many members, and served 122 families and individuals by providing Wills, Trusts, Charitable Gift Annuities, and Charitable Remainder Unitrusts over the last four years. Currently hold/manage over 355 estate plan documents with dollar amount of over \$1 million in assets.
- The trust director, trust accountant, and conference treasurer meet requirements of the denomination as certified trust personnel with mandatory annual continuing professional education. In 1996, the Wisconsin Trust Department became the second in the Lake Union to meet Level A accreditation, the highest standard of the denomination. In 2014, we were granted a three-year audit and a continued Level A Accreditation which indicates the auditors are comfortable with our program.
- During the last four years, \$1,196,970 in maturities and gifts have benefited the Lord's work here in Wisconsin.
- Trust Director became a Certified Specialist in Planned Giving from California State University, American Institute for Philanthropic Studies to better serve our members.
- Trust Director taught Planned Giving instruction at the North American Division Trust Service Certification in 2017 in Tucson, Arizona.
- Trust Director also sits on the North American Division Planned Giving and Trust Services Standing Committee as the small conference representative.





PUBLIC AFFAIRS & RELIGIOUS LIBERTY

DEPARTMENT PROFILE

- Represents the Seventh-day Adventist Church to governments, religious bodies, and other organizations.
- Support, protect, and defend religious freedom and human rights.
- Help individuals with Sabbath problems, arranging alternative test days that are not on Sabbath, and labor union issues.
- Engage in lobbying to promote legislation that would protect the religious beliefs of individuals. Oppose legislation which would deny the rights of individuals to follow their beliefs without being discriminated against in the workplace.
- Promote Liberty magazine to be sent to community and state officials.

MILESTONES & MIRACLES

- Assisted members with Sabbath problems at work or alternative test days.
- Engaged in partnership with Lake Union PARL Department in developing strategies to protect religious freedom for individuals or organizations.
- Provided and facilitated significant information and resources for pastors and church members through Facebook or direct emails.
- Encouraged churches to promote Liberty magazine campaigns.
- Presented Religious Liberty seminars at camp meeting, pastor's meeting and local churches.





STEWARDSHIP MINISTRIES

DEPARTMENT PROFILE

- Assist pastors and local leaders in teaching Biblical principles of Christian stewardship in personal finance, tithe, offerings, time, and talents.
- Offer instruction in money management, and the purpose and use of tithes and offerings.
- Provide the Offering Schedule, Offering Readings and the Sunset Calendar.
- Facilitate access to Stewardship resources for pastors and local churches.

MILESTONES & MIRACLES

- Provided the Offering Schedule, Offering Readings and the Sunset Calendar to local churches.
- Purchased and offered the Stewpot (a monthly bulletin insert about Stewardship) to all churches.
- Provided stewardship resources for pastors and local churches.
- Presented seminars on personal and church finances and stewardship at camp meeting, pastors meetings, and local churches.



THE LIGHTHOUSE THRIFT STORE



DEPARTMENT PROFILE

- Our mission is to serve the physical, social, and spiritual needs of the people in the surrounding community while teaching work ethics and skills of customer service to the academy students that work for us.
- We are a non-profit organization that began in February of 2013. The LightHouse has a work study program for the students at the Academy.
- All items within the store for re-sale are received by donation. Proceeds from sales support the store’s mission to serve the surrounding community and Adventist education.
- We also provide a “dent and bent” grocery area in our store called Blessings Unlimited. Here we provide a wide variety of food including vegetarian meats.

MILESTONES & MIRACLES

- Helped several community families who lost everything in house fires.
- Provided beds to children who have nowhere to sleep.
- Supplied food to families in need.
- Saw student employees grow spiritually and offered prayer with customers.
- In May of 2016 we started to carry Worthington, Loma Linda, Heritage, Cedar Lake and Morning Star foods. Sales of vegetarian meats to non-Adventists is steadily growing. The LightHouse Thrift Store is the largest supplier of vegetarian meats in the state of Wisconsin.
- In 2016 we installed a new rubber roof on the three buildings to the east, stopping the leaks that had been damaging the building.
- In May 2017 we opened the back wall of the LightHouse and we installed two refrigeration units and a walk-in freezer. This allowed us to add the entire Worthington line of frozen meats.
- In the summer of 2017 we added prayer boxes for our customers where they can come in and ask us to pray for them. We pray over their request every Monday morning and every Wednesday at prayer meeting.
- In the fall of 2017 we installed the unused ABC registration desk which allowed us to add a second register.
- Remodeled the restroom and added a second door by the offices.
- In 2018 we opened the Community Room where we hold daily morning devotions, Bible studies, cooking classes and more. The opportunities for community outreach are endless with this room.
- Currently re-doing the electrical coming into the building.





WISCONSIN ACADEMY

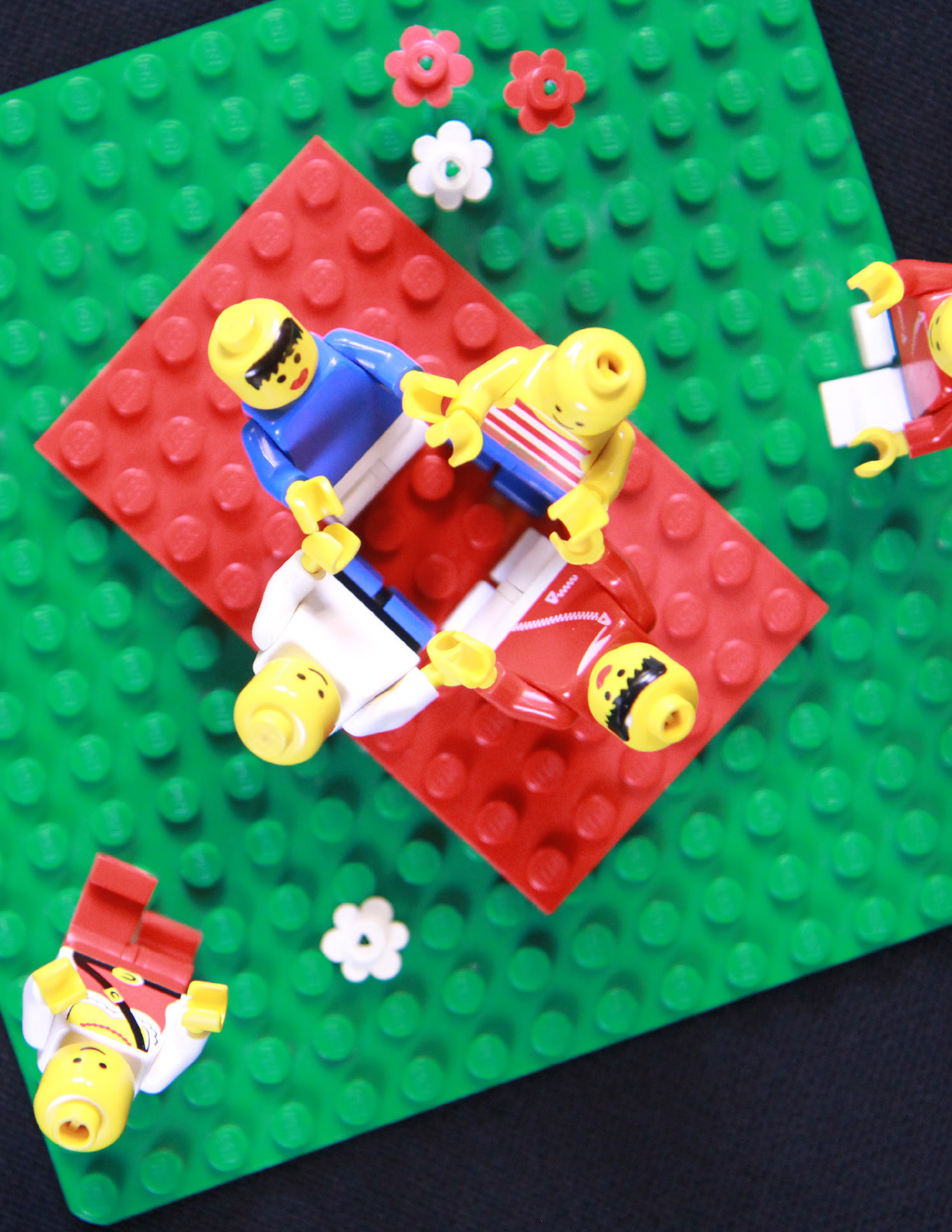
DEPARTMENT PROFILE

- Provide a distinctively Seventh-day Adventist education for young people in grades 9-12.
- Create a safe, nurturing environment conducive for physical, mental, and spiritual growth.
- Establish the faith of students in a loving God who freely gave His Son for their salvation.
- Build the commitment of students to the great gospel commission given to us by Christ.
- Teach students there is a strong tie between our mental, physical, and spiritual dimensions.
- Train students for a life of effective Christian service.
- Engage students in meaningful service opportunities.
- Lead students in reverent worship of their Creator through sacred songs, the spoken word, and prayer.
- Equip students with essential leadership skills.

MILESTONES & MIRACLES

- Organized two mission projects to the Philippines. On each, students built a church, conducted a medical/dental clinic, held an evangelistic series and ran a Vacation Bible School. In total, over 100 were baptized.
- Supported a prison ministry in the Philippines through student Sabbath School offerings.
- Added two more weeks of prayer for a total of four per year.
- Added three weekends of spiritual emphasis.
- Scheduled the best speakers we could find to share the gospel with our students, including Dr. Neil Nedley and Scott Ritsema.
- Baptized 10 Wisconsin Academy students in the past two years with many more renewing their baptismal vows.
- Created a phone-free and media-free campus.
- Led Sabbath afternoon nature activities as the weather would allow.
- Organized a strong Friday evening afterglow program, where students sing hymns around the piano.
- Built the Center for Student Success with a full time director using 10 additional computers to help students in reading and math.
- Added a beginners hand-bell class and string lessons.
- Added Personal Fitness each morning for all students to start the day with 30 minutes of cardio exercise.
- Revived the WAY Team to provide another avenue for students to be involved in leadership and ministry.
- Started a weekly email to parents updating them on news and events.
- Added Earth Science and Environmental Science to our curriculum.
- Completed the construction of a new mound system to replace the antiquated trickle filter sewer plant.
- Witnessed 95% of our student body make commitments to Christ by the end of school in May 2018.





WOMEN’S MINISTRIES

DEPARTMENT PROFILE

- Work to create community and spiritual growth among women in the Wisconsin Conference.
- Organize and manage an annual conference-wide women’s retreat.
- Foster connection among women by connecting them to each other and to women’s resources offered by the Seventh-day Adventist Church.
- Challenge Adventist women to use their talents and spiritual gifts for the glory of God in the home, church, and community.

MILESTONES & MIRACLES

- The department successfully re-started the annual Women’s Retreat weekend in 2016 with regular attendance averaging 100.
- Encourages and supports the local church women’s ministry groups operating across Wisconsin.
- Seeks to assist local church women’s ministries leaders by providing counsel and resource materials.
- Provide ongoing prayer support for women’s prayer request submitted each year at the retreat.
- Enlisting young women to take leadership roles in serving the church through women’s ministries.





YOUTH MINISTRIES

DEPARTMENT PROFILE

- Empower young people with opportunities to become leaders of the church.
- Serve in club ministries (Adventurers, Pathfinders) Develop Public Campus ministries to grow and become lay led and self-sustaining.
- Provide training opportunities for old and young people to work together more efficiently in building, growing, and cultivating the church of today.
- Communicate all youth events and opportunities to local churches.
- Work with local churches/pastors to promote resources available through the Youth Department.
- Promote new ministries in Wisconsin to other media outlets (Lake Union Herald, Lamp Letter).
- Execute relevant and modern ministry ideas to young people through social media (Facebook, Instagram, Youtube, Twitter, WhatsApp, SnapChat).
- Maintain and grow Camp Wakonda on and off season.
- Share Jesus in every way possible.

MILESTONES & MIRACLES

- Redesign and launch new Youth Department website.
- Re-brand Youth Department with modern logo's and new mission.
- Begin quarterly news letter: Wakonda Arrow.
- Organize and streamline club ministries information process.
- Pathfinders Clubs – 21
- Adventurer Clubs – 11
- Launch Mission 28:19 overseas mission trip ministry available to all conference youth.
- Develop new summer camp activities that encourage Christ in nature.
- Remodel Camp Store to help fund-raise for summer camp subsidy.
- Began new camp cabin building project, and zip line fund-raiser for summer camp.
- Completed zip line project May, 2018.



EDUCATION
CONTINUED

DEPARTMENT PROFILE *CONTINUED*

- Gather data and process reports required by the Lake Union Conference and the North American Division Offices of Education.
- Develop a master calendar for each school year and consider any requests by school boards for variations.
- Facilitate the standardized testing program.
- Apply local conference policy procedures for field trips.
- Consider applications for the establishment of new elementary schools in consultation with the Conference Board of Education.
- Compile and present requests to the union conference for permission to teach secondary subjects in junior academies.
- Process requests for the establishment of junior and senior academies and to make recommendations to the Lake Union Conference Board of Education.
- Counsel with school boards and represent the local conferences in areas such as long-range planning, budgeting, school evaluation, provision for teachers' professional development, facilities, personnel hired locally, compliance with governmental standards regarding asbestos and other hazardous materials, and the establishment of new schools or consolidation of existing schools.
- Arrange periodic in-service meetings for school board personnel.
- Provide in-service education for teachers and principals.
- Monitor that teachers and principals hold a current North American Division teaching certificate and all schools maintain accreditation.
- Provide The Journal of Adventist Education to educational personnel.
- Encourage conference-wide implementation of union-directed curriculum committee recommendations.
- Provide leadership in the coordination of conference-wide events.
- Participate in curriculum development, pilot studies, research, or experimental programs.
- Encourage the development of an active Home and School Association at each school.
- Function as registrar for all records of discontinued schools, excepting transcripts of ninth and tenth grades.
- Counsel with school administrators in the preparation of annual school budgets and to monitor the financial position of the school throughout the year.
- Develop an annual K-12 budget in cooperation with the conference treasurer, and to submit it to the Conference K-12 Board of Education and the Conference Executive Committee for approval. The annual budget includes items such as salaries, wage-related expenses, school subsidies, and allowances for in-service education, workshops, curriculum development, and professional development of teachers, principals and contingencies.
- Work with the conference treasurer to ensure that schools are audited annually in accordance with General Conference policies and that copies of the audited statements are filed in the conference office of education.
- Approve and evaluate innovative programs in terms of specific needs.
- Initiate and conduct research projects and surveys as needed.
- Participate in curriculum committees at the conference, union conference, and North American Division levels.
- Participate in the supervision and evaluation of education personnel in harmony with employment policies.
- Inform schools of current state or federal legislation pertaining to educational requirements.

I Corinthians 12:12-17, 19

"For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ. For by one Spirit we were all baptized into one body—whether Jews or Greeks, whether slaves or free—and have all been made to drink into one Spirit. For in fact the body is not one member, but many.

If the foot should say, "Because I am not a hand, I am not of the body," is it therefore not of the body? And if the ear should say, "Because I am not an eye, I am not of the body," is it therefore not of the body? If the whole body were an eye, where would be the hearing? If the whole were hearing, where would be the smelling?

Now you are the body of Christ, and members individually."



Seventh-day Adventist Church

Wisconsin Conference

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38th Wisconsin Conference
Constituency Session